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Amazon expanded the education and skills training benefits it offers to its U.S. employees with a total investment of \$1.2 billion by 2025. Through its popular Career Choice program, the company now funds full college tuition, as well as high school diplomas, GEDs, and English as a Second Language (ESL) proficiency certifications for its front-line employees—including those who have been at the company for as little as three months. Amazon also offers three education programs to provide employees with the opportunity to learn skills within data center maintenance and technology, IT, and user experience and research design. “This investment builds on years of experience supporting employees in growing their careers, including some unique initiatives like building more than 145

on-site classrooms for our employees in Amazon fulfillment centers across more than 35 states. Today, over 80,000 Amazon employees around the world have already participated in Career Choice and we’ve seen first-hand how it can transform their lives.” Amazon front-line employees now have access to even more education benefits through Career Choice: Pre-paid fees. Amazon pays employees’ tuition and fees in advance rather than offering reimbursement after coursework completion, ensuring employees don’t need existing funds to start accessing the education options they want.

AWS Grow Our Own Talent

The User Experience Design and Research (UXDR) Apprenticeship

The American Upskilling Study

Program participants learn the skills and technical knowledge needed to pursue a technical maintenance role supporting Amazon’s robotics technology. Hundreds of Amazon apprentices have earned over 5,000 certifications to date. Upon completion of their apprenticeship, participants could make an additional \$16,000 on average each year in their new roles at Amazon.

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Some sites, like Golden Nugget in New Jersey, offer a bonus for signing up for a

PlayPlus card.

In this guide we’ll take a deep dive into Texas sports gambling laws to answer:

er:

With the deal, the Cowboys became the first NFL team to partner with a casino.

This doesn’t mean legalization is coming soon to Texas, however, the state’s